

# Annual Gender Development (GAD) Plan

FY Year 2016  
Municipality of Trento  
Agusan del Sur

(Column 1)	(Column 2)	(Column 3)	(Column 4)	(Column 5)	(Column 6)	(Column 7)	(Column 8)	(Column 9)	
Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Objective	LGU PPA	GAD Activity	Performance Target/Indicators	Performance Target	GAD Budget	Office Responsible	
<b>Client ~ Focused</b>									
Women and Health	No separate CR, Breast Feeding Room, Couples Room, and Kitchen within the Evacuation Center	To provide gender responsive facilities within the Evacuation Center	Disaster Preparedness as welfare concern	Construction of gender responsive and women friendly facilities within the Evacuation Center	Constructed CR, Breast feeding Room, Couples Room, and kitchen @ Kapatungan Evacuation Center	2 CR, 1 Breast Feeding Room, 1 Couple room, and 1 unit kitchen @ Kapatungan Evacuation Center	MLGU 5% MDRRMF 500,000	Outside Sources (DSWD) 500,000	MDRRMC, MBO, MEO, MSWDO, MPDO, MDRRMO
Shelter for Disaster Victims	Houses damaged due to Hazards/Disasters	Provide shelter assistance, and Food for Work	Disaster Response, and Recovery as Welfare Concern	Provision of emergency shelter and Food for Work assistance	Disaster Victims with improved housing conditions	100 disaster victims provided with shelter and FFW assistance	250,000	750,000	MDRRMC, MBO, MEO, MSWDO, MPDO, MDRRMO
Poor Drainage System	Health hazard and unhealthy environment	To provide good drainage system to flooded Puroks	Disaster Prevention and Mitigation as Welfare Concern	Construction of concrete drainage canals at Purok 1 and 5 A of Brgy. Poblacion	Improved drainage systems to flooded puroks especially during heavy downpour	300 Linear meters	1,000,000	0	MEO, MBO, MAO, MDRRMO
Frequent flooding at public market	Health hazard and unhealthy environment	To provide drainage system at block tiendas	Health and sanitation programs	Construction of concrete canals at block tienda	2 line concrete canals	Ist Quarter	500,000		MEEDO/MEO/MHO

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Marketing pregnant and lactating women prone to accident due to wet and slippery floor	Unhealthy wet spaces for the vendors and consumers	To repair destroyed portion of market building	Repair and rehabilitation of market building	Repair all destroyed portion of market building and maintained	Destroyed parts of the market building replaced	1st and 2nd Quarter	1,000,000	MEEDO/MEO/MHO
Women health and sanitation issue	Inadequate slaughterhouse facilities	To provide adequate facilities to meet "AA" standard of NMIS	Health and sanitation programs	Provision of complete equipments and completion of the building with NMIS Standards	Complete equipments provided and completion of building met the NMIS standard	2nd Quarter	2,500,000	MEEDO/MEO/MHO
Women health and sanitation issue	Non GAD compliant CR	To adhere requirements of GAD compliant CR	Health and sanitation programs	Rehabilitation of CR at Terminal to meet GAD requirement	Compliant CR at terminal	2nd Quarter	250,000	MEEDO/MEO/MHO
Non-compliance to Accessibility Law (BP 344)	Lack of facilities	To provide gender responsive facilities within the Government Buildings/Facilities	Social Development	Construction of ramps, Hand Rail, and Signage's	Constructed/Installed ramps, hand rails and signage's within the Government Buildings/Facilities	4 ramp, 8 Hand Rails, and 8 Signage's for PWD/Senior Citizens	200,000	MEO,MBO,MAO,MPDC,MDRRMO
Poor Drainage	Health hazard and unhealthy environment	To provide comprehensive drainage system	Health and Sanitation programs	Construction of concrete drainage canals along Camagong and Quirino streets	Constructed drainage canals along Camagong and Quirino Streets	570 Linear Meters	2,000,000	MEO,MBO,MPDC,MDRRMO
Unsafe Vicinity during night time	Unlighted Streets	To provide street lights	General Welfare	Installation of Street Lights	Installed 25 units street lights (Solar)	25 unit street lights (Solar)	1,000,000	MEO,MBO,MPDC,MDRRMO
School children prone to health hazard cause by too much exposure to sunlight	Too much exposure to sunlight dangerous to health	To provide safety facility	Health and Welfare Protection Program	Construction of covered court	Constructed 2 Units Covered Court at Central and west Central elementary school	2 units Covered Courts	8,000,000	MEO,MBO,MPDC,MDRRMO

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Gender for Safe Environment and Climate Change Adaptive	Gender marginalization contribute to continuous timber poaching	To be able to conduct seminar for men and women so as to implement environmental programs and projects with emphasis on gender equality	Environmental protection and rehabilitation program	Capacitate men and women on Climate Change Adaptation and Mitigation	Climate Change Adaptation And Mitigation Trainings and Seminars Conducted	150 Women and Men involved and attended the capacity building conducted	600,000(GPB DTI – Green Growth)	MENRO, MLG00,
		Provision of livelihood in waste recycling activities	ESWM Program	*skills training on the utilization of residual waste into paving blocks, baluster, etc.	Skills training conducted	50 women to attend training	150,000	CENRO, MSWDO, MENRO
			ESWM Program	*purchase of waste recycling machines/equipment	Name and Type of machines/equipment purchased	4 to 5 type of machines/equipment	500,000(MLGU-EMB)	MENRO,EMB, MPDC
	Not all of the households religiously implement waste reduction and segregation at course	To be able to sustainably implement RA 9003	ESWM Program	Promulgate and implement ordinance prohibiting entry of informal settlers within the river easement build zone policy	Enacted ordinance prohibiting entry of informal settlers within the river easement	One ordinance prohibiting entry of informal settlers with Public Hearings at different Barangays	20,000	SB,MENRO,M DRRMC
				“Bangga sa Kahinlo” by Barangay and Poblacion Puroks	No households who sustainably implement RA 9003	No households evaluated for proclamation of winners	150,000	MRNRO, ESWM
Incidence of Drug Abuse and Drug Pushing	Unidentified pushers roaming around the municipality	To reduce incident of drug abuse and raise healthy children to become good citizens in the future	Child and Youth Welfare	Rehabilitation of Drug Dependent	Rehabilitation of Young Children	Referred Drug Dependent	150,000	LGU,PNP, DEPED
Women in Especially Difficult Circumstances need for a separate female detention cell	Unsafe situation when mixed with male inmates	To provide a gender responsive female detention cell	Women Welfare	Construction of Separate Female Detention Cell	Female Inmates Given Gender Sensitive Treatment	One Female Inmate Cell Constructed	200,000	LGU,PNP

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Some of Solo Parents could not afford fees for civil registry documents	Lack of financial capacity due to non-stability of job	100% of solo parents who are not financially stable be given consideration on their payment	Welfare and Development Program	Coordination with the MSWD as to issuance of Certificate of Indigency	Number of Certificate of Indigency issued by MSWD	50% among non-financially stable solo parents have an access civil registry docs	NONE	Civil Registry Office
Majority of Solo Parents lack of access to civil Registration	Single Parent lack of finances for birth registration	100% of Birth Registration especially children of single mother	Welfare and Development Program for single Mother	Identification of Clients who are Solo Parent who have still unregister child/children	200 unregistered children increased level of awareness to solo parents on the importance of civil registration	Information in Civil Registration be conducted to 16 barangays	15,000 for forms, mobilization and needs for technical staff	Civil Register Office
	Lack of Information about Civil Registration			Conduct Mobile Registration				Civil Registration
Solo Parents have no access to Programs & Services	Erroneous birth marriage & death Registration as to correction on clerical errors on the Birth Certificate	Solo Parents with erroneous documents of children avail RA 10172 & 9048 with filing fee free of charge	Welfare and Development Program	Mobile Recognition	40 Erroneous Birth, Marriage & Death Certificate	90 % to 100% of 40 erroneous documents are free of charge at the LGU		
					Increased Level of awareness on RA 9048 & RA 10172	16 Barangays will be conducted IEC on RA 9048 & RA 10172		
Solo Parents lack acces to out of town registration	Solo Parents lack of finance & resouces to out of town registration of birth	To have 100% reagristration of birth	Welfare & Development Program	Conduct IEC on Civil Registration regarding out of town registration	Increased Level of Awareness of Birth Registration	Conducted IEC on Birth Registration for out of form birth		
Violence Against Women *VAWC *Cyber Prostitutions	Need for enforcement of Anti-VAWC Laws	-To lessen VAWC Cases -To have zero cyber prostitution incidents		-Conduct IEC and Public Information -Involve more women advocacy -Legislative Action	Number of gender sensitive Legislation enacted	Legislative Action done through Public Hearing	40,000 for Snacks	SB,LCE, MSWD,Brgy. Women/ Leaders, Brgy. Officials
Teen Age Pregnancy	*Unwanted Pregnancy *Abortion	*Counseling *To provide knowledge on maternal care program *To reduce maternal death		*Conduct HHTC *Bench Conference during pre-natal *Pregnancy Checking	*HHTC and bench conference conducted	No. of teen age pregnancy well informed on maternal care	150,000	MLGU

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No Counseling Room for Clients	*Deteriorating Moral Values *Low Pre-natal Visit	To provide effective and efficient basic health services	Basic Health Services	Provision of counseling room	Counseling room established	No. of teenage pregnancy, prenatal visit increased	250,000		MLGU
Unaware of health program thrust	Lack of IEC on Health Program Thrust	*To Provide IEC dissemination *Advocacy on health program thrust		Provision of posters, leaflets and pamphlets	IEC materials provided and distributed	Well performed on Health Program Thrust	200,000		MLGU,PLGU, DOH
No Senior Citizens Wellness Room	Poor Health Services	To provide effective and efficient Health Services community		Provision Senior Citizens Room	Senior Citizens Room Established	No. of Senior Citizens effectively/efficiently rendered quality health care	500,000		MLGU,PLGU
Beneficiaries awareness of their Philhealth Benefits	Only few beneficiaries availed Philhealth benefits	Consciousness raising for improvement of Philhealth beneficiaries of their benefits		Conduct awareness session to empower Philhealth beneficiaries on their benefits	More Philhealth beneficiaries aware on their benefits	Philhealth enrollees increased and availed benefits	240,000		MLGU, PLGU, NHTS
Not aware Personnel on Gender and Development Policies	Lack of KAS on GAD Program	To develop KAS on GAD		Conduct training seminar to health personnel on GAD	Training seminar conducted	100% of health personnel well informed on GAD	200,000		MLGU
In accessible diagnostic services	Distance from Trento to other Municipalities	To provide accessible diagnostic services in the Municipalities		Construction on infirmary building, emergency, laboratory X-ray and provision of diagnostic facilities	Constructed permanent Infirmary	1 permanent Infirmary diagnostic equipment	4M		MHO/Other External Services
Insufficient fund for Women Organic Livelihood Projects	Lack of Organic Implemented Projects	To increased and sustain organic livelihood projects for women		Development of organic livelihood projects	Implementation of Organic Livelihood Projects	No. of Women assisted in organic livelihood Projects	No. of Organic Livelihood Projects Implemented	MLGU 250,000.00	Outside Sources 2,500,000.00
Capacity Building	Insufficient awareness of Women for Organic Livelihood Projects and Funds	To sustain Organic livelihood Projects for Women	Women Empowerment	Conduct IEC, Meetings and Seminars	No. of meetings, classes, trainings and seminars conducted	No. of meetings, classes, trainings and seminars conducted	200,000.00	500,000.00	MLGU/PLGU/DA/DTI/other NGA's/NGO's

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FMR	Inadequate FMR	Increased Income due lesser transportation cost of products and convenient for women	Development of FMR	Survey Area for FMR road	No. of FMR funded (Km)	10 kms	MLGU 0	Outside Sources 100,000,000.00	MLGU/PLGU/DA/DTI/other NGA's/NGO's
Poverty Reduction Among Filipino Families	Burden of poverty falls more heavily upon Filipino children due to poor value system	Improve socio economic status of Pantawid Pamilya beneficiaries	Welfare Services	Family Development Session for Pantawid Pamilya Pilipino Programs	No. of Pantawid beneficiaries with improved Socio economic status	2,500	200,000.00		LGU-GAD Fund
	Town identified one among the municipalities with high percentage of children engaged in Child Labor	To reduce number of child laborers through summer job employment to augment educational needs of children	Welfare Services	Summer job for poor but deserving children and youth	No. of children and youth availed summer job placement services	60 Youth	272,000.00		Aside from DOLE Fund LGU has its GAD Fund
	71.5 % of women have no occupation to augment family income	To provide social preparation strategies to enhance skills and capacities for economic productivity	Welfare Services	SLP orientation training for Pantawid Women	No. of Women enhanced of their self capacities for productive endeavor	200 Women	10, 000.00 per qualified beneficiary		DSWD Fund with LGU man power support
Gender for a Safe Environment	Unlighted portions may push criminalities which could be affect vulnerable sectors	Environmentally Protective LGU	Welfare Services	Installation of Street Lighting facilities and payment of LGU electrical bills	Well lighted streets for danger free zone	10 Streets	2,026,050.00		LGU-GAD Budget
Violence Against Women and Children	Most incidences of abuse took place at home experiencing different forms of violence	To advocate and install different laws for a peaceful, safe, gender fair and a non violent community	Welfare Services	Women's Month celebration	Participation of 160 women leaders from different barangays	160 Women	200,000.00		LGU General Service Fund
	The need for capacity enhancement as Women's right Advocacy	Train Women advocates and capacity enhancement	Welfare Services	Women's enhancement and skills development	70 women leaders enhanced. Informed of rights and gained skills	70 women			LGU General Service Fund
Violence Against Women and Children	Most VAWC cases are drug related issue	Reduce incidence of violence as drug related issue	Welfare Services	Orientation and Consciousness raising to attain peace loving society as anti drug campaign	Children and Youth awareness on ill effects of drug	300 Children			LGU General Service Fund

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Gender Equality	Men & Women unequal participation in responsibilities and decision making	To develop a gender sensitive parents with compassionate fair and responsible peace loving people	Welfare Services	Enhanced Parents Effectiveness Service and ERPAT for Barangay People	Total of 1200 participant's from 3 Brgys. – San Isidro, Sta. Maria and Manat	500 Parents				LGU General Service Fund
	Non Gender sensitive partnership in life	To develop matured Christian Gender Sensitive Partners	Welfare Services	Pre-Marriage Counseling Services	140 Couples given pre marital counseling	140	None			Pop Com/MSWD Health and Agricultures
Gender Equality Women and Power/Decision Making	Need for Affirmative action to address current inequalities and entitlement	Advance innovative and non traditional roles for men and women	Welfare Services	Gender Sensitivity Using EPES	300 men and women learned about stratification and power relations for the family and society	300	Social Welfare Services			LGU-GAD Budget
Quality Education for Children and Youth	A.) Stereotypes and Gender biased concepts	Education Reinforcing Non Gender Biased Concepts	Welfare Services	Support to Different Schools Development Activities	Increase number of participation in different school activities		Elem. 50,000	High Sel. 50,000	Tertiary 500,000.00	LGU-GAD Elementary, Secondary and Tertiary Education
	B.) Poor Children and Youth unable to finish due to financial constraints	Poor and deserving Children to finish college education	Welfare Services	LGU Scholarship Program for children and Youth	No. of Children and Youth availed scholarship Program	50 Children / Youth	100,000.00			LGU-GAD aside from other sources
Improved Housing Condition for Disaster Victim	House damage as washed out by flood some damaged by fire	Provide Emergency Shelter Assistance	Welfare Services	Emergency cash assistance for purchase of needed shelter materials	Disaster Victims Provided Emergency Cash Assistance	10	10,000.00 Per Beneficiary			LGU 5% Calamity Fund

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Social Services for Men and Women	Individuals/and families in crisis situation due to health, death of member/ food transportation etc.	Provide cash assistance for people in crisis situation	Welfare Services	Assistance for Individuals in Crisis Situation	No. of Families given AICs	100	500,000.00	LGU and Social Services GAD Fund
Stereotyped Parenting Style	Parents lack of knowledge on Parenting Skills	Increase and enhance Parenting Skills	Welfare Services	Enhanced Parents Effective Services	No. of Parents gained Parenting Skills	10 PES Groups		MSWD POP Com Day Care Parents
Women's Health and Nutrition	Malnutrition and infection making girls as more likely underweight than boys	Improved health and nutritional status by giving support to BNS	Welfare Services	Supplemental Feeding Program	Increase number Day Care of Children from Malnutrition to normal status	1,000	DSWD Fund LGU Fund-79,200.00	DSWD and LGU Initiatives
	Women are most burdened at times when families has no access to PhilHealth Services	Improved Health for poor low income families	Welfare Services	Phil Health para sa Masa	No. of households availed Phil Health Services for universal coverage	2,000	1,200,000.00	LGU Sponsored
		To maintain healthy population and prevent occurrence of mortality and morbidity cases	Welfare Services	Medical and Dental Activities for Maternal and Child Care Services	Percentage reduction in deaths among under five children		450,000.00	LGU-GAD Budget on Medical Dental
	Early motherhood places multiple burden upon her home responsibilities and early pregnancy may threaten child's health and nutrition	Reduction in Maternal Mortality rate in ages 15 to 19 yrs. old	Welfare Services	Reproductive health and Youth Development session on Population Awareness and Human sexuality	No. of Youth conducted RHYD Sessions	150 Youth	100,000.00	LGU-GAD Budget on Health and Wellness



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Violence Against Women	Men who lack understanding on role of women and still with traditional tyrannical attitude subordinating most women	To increase awareness and reduce VAW-C-WEDC cases	Welfare Services	Gender Sensitivity Training for Employees Enrichment topics	More Employees oriented on GAD resulting decrease in VAWC cases # of participants gained GST in 3 separate sessions	120 LGU Employees	60,000.00 from GAD Fund	MSWD with GFPS Team
	No facility constructed for Women & child victims of violence temporary shelter	To provide temporary shelter for vulnerable women & children, youth in crisis situation	Welfare Services	Continuation on the Construction of women, child and youth friendly home	*One unit building constructed as temporary shelter VAWC survivor *One unit building	2015 Continuing Project	1 million project counter parting with P850,000.00 DSWD and P150,000 LGU-GPB Project	MSWD, DSWD, MEO, Mayor, MBO
Children Drop-Out and repetitions	lack of parents follow and support	Elimination of drop out and repetitions of children	Education for All Advocacy	Parents Orientation and Parents Effectiveness Service	# of parents gained insights on parenting roles & responsibilities # of Parents oriented on their responsibilities	150 Parents	10,000 GAD Budget	MSWD, MPO
Early Education for all pre-school children	Marginalized families can't afford private pre-school education	Increased enrollees for early childhood enrichment dev't program for pre-schoolers	Welfare Services	Affordable Day Care Service Program for pre-school children	Day Care Children with improved social, mental and physical development # of Day Care Children gained ECCD concepts	1,300 Children	810,000.00 budget for DSWD honorarium	MSWD, LGU
Issue on Reproductive Health	Mothers living in far flung areas lack of access to RP-NFP classes due to distance venues	To define importance of Reproductive Health in relation to Gender & Women concerns accessible to clients	Population Services		# of couples gained RH sessions with improved full human potential 4,000.00 for materials in 4 sessions	80 Couples	36,000.00	MPO, MHO
Issue on Reproductive Health	girl sexual exploitation resulting to early pregnancy	to decrease number of teenage pregnancy and widen population awareness concerns	Population Awareness Program	Conduct Adolescent Health & Youth Development sessions	*4 sessions conducted in one year *total of 4,000.00 for 4 sessions	50	4,000.00	MPO with MSWD & Youth Worker

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Increasing number of large size families	population unaware of the benefits of Natural Planning and child spacing	to lessen# of family size and eradicate men's view of reproductive as secondary to production	Conduct RP-NFP classes	more couples gained awareness on RP-NFP services	# of couples conducted RP-NFP sessions LGU GAD Budget of 4,000.00 for 4 sessions	80 Couples		MPO with MSWDO & Staff
Shelter for Disaster Victims	Houses damaged due to Disasters	Provide shelter assistance and food for work	Disaster Preparedness as welfare concern	Provision of emergency shelter and FFW assistance	Disaster victims with improved housing conditions No. of disaster victims provided with shelter assistance		250,000.00 – LGU 750,000.00 – OUTSIDE SOURCES	MDRRMC/MB O/MEO/MSWDO
Uninformed constituents on real property tax salient features and conditions in terms of their responsibility as valued tax payers	>Lack of information drive on the government bureaucracy towards clients especially in the rural barangays	To promote awareness on real property tax salient features and conditions towards the community		Information, Education Campaign (IEC) through forums such as barangay assemblies, council meetings and sessions, establishment of visual informative billboards, distribution of informative fliers/leaflets	No. of families in the barangay informed and acquired knowledge An estimated 5,000 families within the 16 barangays		PhP10.00/ Family PhP 50,000.00	Municipal Assessment & Treasury Office (MAssTO)
Lack of concrete canal in other Block Tiendas.	Health hazard and unhealthy environment	Health hazard to market vendors & consumers	Health & sanitation program	Construction of concrete canal	Constructed Canals	4 line concrete canals 1 line concrete canal per quarter	424,000.00	MEO
Lot Ownership Segregation			Assessment Concern	Need segregation survey plan for the slaughterhouse lot	Segregation survey conducted		500,000.00	Assessor MBO LCE
Disruption on the Children's Early Child Enrichment program	Totally damaged Day Care Center caused by TS Pablo	To construct one unit Day Care Center	Children's Welfare Services	Construction of one unit fully equipped Day Care Center	5 unit Day Care Center constructed with playground amenities One unit Day Care Center constructed	5 Units	850,000 DSWD 150,000 LGU total of 5 Million	DSWD MSWD MEO MPDO Brgy LGU Congressional Fund

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Senior Citizens Social participation affected due to absence of Day Center	Poblacion Senior Citizens need for Health and wellness facility	To provide SC facility for elderlies social enhancement activity	Senior Citizen's Welfare	Provision of Health Care and wellness facility	Procured facilities for Senior Citizen's wellness Care and wellness facilities emplaced at Senior Citizen's Center		500,000.00 DSWD	DSWD / DOLE
CSO needs empowerment	Lack of gender sensitivity & capacity to response and advocate	To developed gender sensitive CSOs; to conduct series of capacity training	Capability Development Program	Capability Building for CSOs	# of CSO trained and acquired skills; # of Training conducted 15 CSOs; 60 Trainings	15 CSO's	500,000.00	
Overworked/stressed Lactating mother resulting to sickly infant	Inconvenience source of water for laundry and drinking	To provide Water System Project (Level III)	Health and Sanitation Focus on SALINTUBIG	* Include Water System Project to AIP of the LGU and GPB Project *Access more funding from DILG and other financing institution * Preparation of project Proposals	# of HHs serve by the Water System	500 HH served	Php 6.21M Sharing: 4. 675M DILG 1.535M LGU	MEO, Water System
Increasing Violence Against Women like rape victims among young girl children attending night school	* Roads and streets not well-lighted *Unfunctional street lights not properly maintained * In adequate street lights to illuminates the municipality	To provide street light post and energy to prevent violence among children	Energization of all unsafe junctions, alleyways along the municipal roads and streets	* Include in the priority PP's of the LGU * Access funding from other financing institution other than Department of Energy * Preparation of Project Proposals	# of street post installed 50 Street Posts Installed		Php 300,000.00 LGU	MEO
Women and Health	Dilapidated Comfort rooms may pose Gender health problems for women and girls	Provide Gender Responsive women and girls health facility	Gender Responsive Health Services	Renovation of Terminal Comfort Room	# of clients availed CR Services One unit CR renovated		300,000.00	LGU GAD Budget
LGU Counterpart Assistance to Bunawan Emergency Hospital	Needy Patients Unable to avail Phil. Health for the Needy	Provide Health and Hospital & Medical Intervention	Social Services for Indigent Patients	Assistance to Bunawan Emergency Hospital	No. of Patients Given Medical Consideration	Within 2016	200,000.00	MHO

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Women & Children's Health	Inadequate Nutrition Advocacies	Provide Fund for Nutrition related Activities	Health and Welfare Protection	Conduct of Nutrition Related Activities	No. of Nutrition Activities Funded	Within 2016	100,000.00	MNAO,MHO
Women's Health and Safety	Dilapidated Market Roofing my cause slippery floor causing accident	Provide new roofing to replace dilapidated market roofing	Gender Responsive Health Services	Rehabilitation of new Public Market roofing and painting	Repaired rehabilitated painted market roofing One Shot rehabilitation destroyed roofing at Market		300,000.00	LGU GAD Budget
Issue on Social campaign, acceptance and understanding on Basic Health Needs	Inadequate/ Health Services to marginalized and indigent to women like FP, Social Protection and Health Care	To Better Understand the aspect on Health Based on the acceptability of the client	Health and Welfare Development Program	Conduct massive information campaign on the Social Protection program/scheme: Assist in the enrollment of the marginalized indigent women to PhilHealth	Number of Marginalized and indigent women enrolled in PhilHealth (Quantitative Indicator) Presence of an ordinance supporting marginalized and indigent women's access to the Social Protection of LGU			MHO MSWD SB
				Promulgate and implement an ordinance on access of women to the LGU's Social Protection Program	# of clients accepted the programs, as well as practicing Health Programs # of IEC campaigns on the social protection program or scheme conducted by end of the year # of marginalized and indigent women assisted in the enrollment to Philhealth by 1 <sup>st</sup> quarter Ordinance on the access of social protection programs of the LGU's issued by end of the year		2.1M LGU Fund	MHO and MSWD

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<b>Organizational ~ Focused</b>									
Lack of capability building trainings and seminars on Child Protection Policy	Some Teachers need to be enhance on latest Women and Child Related Laws	To increase awareness and classify guidelines open Women, GBV and Child Protection Policy		Orientation Program on Child Protection Policy	More Teachers aware on Basic Laws on GBV and Child Policy	300 Elementary School Teachers	120,000	DEPED, MSWD, MBO	
Lack of Capacity Development Training on Housekeeping Skills on Fire Measure among Housewives	Women leaders and other housewives lack fire preventing skills	Strengthening Fire Prevention Awareness		Orientation and Seminars for Brgy. Officials and Tanods		30 housewives per Brgy.	80,000.00	LGU GAD FUND	
Support to Organic Products Trading Post	Lack of capital to purchased organic products	To increased organic Products producers	To sustain organic products production	Procurement and Processing of Organic Products	No. of Women organization organized assisted	10 Women Organizations	MLGU	Outside Sources	MLGU/PLGU/DA/DTI/other NGA's/NGO's BUB
							500,000.00	3,300,000	
Expansion of Organic Products Post	Additional Funding assistance for the expansion of the organic trading post	To increase display area for organic products	Increase Income	Increase variety of organic products display	No. of Women organization organized assisted	1 Organic Trading Post	100,000	3,000,000	MLGU/PLGU/DA/DTI/other NGA's/NGO's BUB

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Gender Mainstreaming in Institutions	Actualization of Human Potential beyond basic needs	Vision of a Gender Responsive Society	Capability Building Program	LCPC/BCPC Strengthening Attaining Sensitivity People in the Organization	Structural Peace and Social Justice Attained through democratic participation	150 BCPC Members	100,000.00 Portion of Juvenile justice Program Fund	LGU for Peace and Order Budget
				Senior Citizens Organization Structuring Enhancement	No. of Senior Citizens Enhanced for Nation Building Activities	120	Portion of Social Welfare Services	LGU- GAD Budget
				PWD Organizational Structuring and Enhancement	No. of PWDs Enhanced for participants development	70 PWDS	Portion Social Welfare Services	LGU GAD Budget
Unidentified Criminals/Armed Groups endangering the life's of the Policemen and Women	Possible attacked by unidentified criminals	Safe and Protective LGU	Social Protection	Installation of CCTV within Police, Municipal Parameter	Installed CCTV within PNP and Municipal Vicinity	PNP Police Station Perimeter	70,000.00	LGU/PNP
Inequitable distribution of actual seminar/capability building opportunities among rank and file employees	> Unimplemented HRD Plan concerning provision of opportunities for the rank and file trainings/skills development > Lack of fund to prioritize rank and file employees' skills trainings	To capacitate rank and file employees by providing opportunities of appropriate skills development trainings every semester	Human Resource Management	Capability Building Seminars for the rank and file employees on enhancement of real property tax assessment and collection efficiency	No. of rank and file employees successfully attended the seminar (both men and women) At least 30 rank and file employees every semester	120 Employees	Php 150, 000.00	Mayor's Office (HRMO) and the Municipal Assessment & Treasury Office (MAssTO)

(Column 1)	(Column 2)	(Column 3)	(Column 4)	(Column 5)	(Column 6)	(Column 7)	(Column 8)	(Column 9)
Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Objective	LGU PPA	GAD Activity	Performance Target/Indicators	Performance Target	GAD Budget	Office Responsible
Organization strategy for building knowledge of employees, target farmers and stakeholders on vulnerability and adaptation to climate change	Lack of knowledge and skills on climate change adaptation and disaster vulnerability and risk reduction	To increase adaptive capacity of men, women and children on the impact of climate change and disaster vulnerability and risk	Climate change adaptation and disaster vulnerability and risk reduction program	GST for GDFPS, all employees, target partners and stakeholders on CCA/DVRR	No. of GDFPS, employees, target partners and stakeholders trained No. of trainings conducted	120 Persons	150T	MENRO, MLGOO
				Gender sensitive adaptation and implementation of " A plant and grow a Tree" for legacy	No. of men and women involved in the adopt "A Plant and grow a Tree" for legacy no. of trees planted and grown	100 Persons	100T	MENRO, CENRO
Gender and Development Sensitivity / Equality and Moral Support	Lack of opportunities for social and physical development for women and girls	To provide opportunities to interact with peers in a safe environments providing security and acceptance for both male and female	Welfare Services	Varied physical and social development for both male and female sports activities	No. of male and female players with enjoyable sports participation and experience	100	400,000.00	LGU-GAD Fund for Sports
	LGU employees need for organizational support	Provide social cultural and physical activities for employees organizational CSC mandate	Welfare Services	LGU employees sports Olympics and fellowship activities	No. of employees gained sports participation and other socio physical development	120	286,000.00	LGU-GAD Human Resource Development Fund
Violence Against Women	VAW-C Desk Officers lack of knowledge on Social Protection related Laws	To capacitate VAW-C Desk Officer roles and functions in relation to social protection	Capacity Development Program	3 Days VAW-C Desk Officers Social Protection Training	More Desk Officers oriented on social Protection with cases appropriately handled, responded and cases submitted on time * # of VAWC Desk Officer Trained	10 Desk Officers	50,000 GAD Budget	MSWD, PNP, MLGOO

(Column 1)	(Column 2)	(Column 3)	(Column 4)	(Column 5)	(Column 6)	(Column 7)	(Column 8)	(Column 9)
Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Objective	LGU PPA	GAD Activity	Performance Target/Indicators	Performance Target	GAD Budget	Office Responsible
Women and Children's Health	New primary hospital need equipments and facilities	To provide hospital equipment like Ultra Sound for Primary hospital utilization	Gender Responsive Health Services	Acquisition of hospital equipment	One Ultra Sound Equipment		200,000.00	MHO
	LGU Employees Health Issue	To provide LGU to support for Gov't Employees Physical Examinations	Medical Examination for LGU Employees	Physical Check Up	No. of LGU Employees Examined	Productive Healthy LGU Employees	350,000.00	MHO

Consolidated and Submitted:

**TERESITA A. CAÑAS, RSW**  
 MSWDO  
 GAD Focal Person

Approved:

**JOHNMARK C. BILLANES, DMD**  
 Municipal Mayor